ORDINANCE NO: 2190

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON ESTABLISHING THE 2004 R PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND CITY HALL EMPLOYEES ASSOCIATION REPRESENTING EMPLOYEES IN PROFESSIONAL, TECHNICAL AND ADMINISTRATIVE POSITIONS.

WHEREAS, the City of Redmond completed labor contract negotiations in 2003 with the Redmond City Hall Employees Association (RCHEA); and,

WHEREAS, Pay Plan R was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2003; and

WHEREAS, the salary ranges adopted by Ordinance No. 2153 have now been adjusted in accordance with the previously negotiated agreement with the RCHEA bargaining unit; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan R attached to this ordinance as Exhibit 1 is hereby adjusted and the salary ranges increased 1.70 percent effective January 1, 2004. The adjusted Pay Plan R is incorporated herein as if set forth in full.

Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

for MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

Bonie Metter

CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK!

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR: PRO TEM:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2190

January 15, 2004

January 20, 2004

January 20, 2004

January 26, 2004 January 31, 2004

RCHEA Pay Plan 2004

RA01 Accountant - Associate \$2,706 \$3,406 \$4,107 RA10 Accountant \$3,004 \$3,836 \$4,668 RA20 Accountant - Senior \$3,671 \$4,554 \$5,537 RA30 Administrative Assistant \$2,470 \$3,071 \$3,672 RA40 Administrative Services Supervisor \$3,979 \$4,622 \$5,265 RA50 Administrative Specialist \$2,578 \$3,242 \$3,905 RA60 Audio/Visual Operations Manager \$3,976 \$4,835 \$5,693 RA70 Audio/Visual Specialist \$3,005 \$3,649 \$4,293 RB01 Building Inspector I \$3,635 \$3,929 \$4,322 RB01 Building Inspector II \$4,066 \$4,519 \$4,971 RB10 Building Inspector III \$4,971 \$5,084 \$5,197 RB20 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Senior \$3,343 \$3,431 \$5,258 RB50 Buyer	Grade	Position	Minimum	Midpoint	Maximum
RA10 Accountant \$3,004 \$3,836 \$4,668 RA20 Accountant - Senior \$3,671 \$4,554 \$5,537 RA30 Administrative Assistant \$2,470 \$3,071 \$3,672 RA40 Administrative Specialist \$2,578 \$3,242 \$5,265 RA50 Administrative Specialist \$2,578 \$3,242 \$3,905 RA60 Audio/Visual Specialist \$3,005 \$3,649 \$4,293 RB01 Building Inspector I \$3,535 \$3,929 \$4,322 RB10 Building Inspector III \$4,066 \$4,519 \$4,971 RB20 Building Inspector IV \$4,676 \$5,196 \$5,717 RB30 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Ciaims Administrator - Worker's Compensation<	RA01	Accountant - Associate	\$2,706	722	
RA30 Administrative Assistant \$2,470 \$3,071 \$3,672 RA40 Administrative Services Supervisor \$3,979 \$4,622 \$5,265 RA50 Administrative Specialist \$2,578 \$3,242 \$3,905 RA60 Audio/Visual Operations Manager \$3,976 \$4,835 \$5,693 RA70 Audio/Visual Specialist \$3,005 \$3,649 \$4,293 RB01 Building Inspector I \$3,535 \$3,929 \$4,322 RB10 Building Inspector III \$4,966 \$4,519 \$4,971 RB20 Building Inspector IV \$4,676 \$5,196 \$5,717 RB30 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer - Senior \$3,343 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,366 \$4,020 \$4,683 RC20	RA10	Accountant	\$3,004	\$3,836	
RA40 Administrative Services Supervisor \$3,979 \$4,622 \$5,265 RA50 Administrative Specialist \$2,578 \$3,242 \$3,905 RA60 Audior/visual Operations Manager \$3,976 \$4,635 \$5,693 RA70 Audior/visual Specialist \$3,005 \$3,649 \$4,293 RB01 Building Inspector I \$3,535 \$3,929 \$4,322 RB10 Building Inspector III \$4,971 \$5,084 \$5,197 RB20 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer - Senior \$3,343 \$4,371 \$5,258 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Calims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30	RA20	Accountant - Senior	\$3,571	\$4,554	
RA50 Administrative Specialist \$2,578 \$3,242 \$3,905 RA60 Audio/Visual Operations Manager \$3,976 \$4,835 \$5,693 RA70 Audio/Visual Specialist \$3,005 \$3,649 \$4,293 RB01 Building Inspector I \$3,535 \$3,929 \$4,322 RB10 Building Inspector II \$4,066 \$4,519 \$4,971 RB20 Building Inspector III \$4,066 \$4,519 \$4,971 RB20 Building Inspector IV \$4,676 \$5,196 \$5,717 RB30 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer \$3,3034 \$3,325 \$4,616 Buyer - Senior \$3,483 \$4,371 \$5,084 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database/GIS Manager \$4,972 \$6,330 \$7,889 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 Bepartment Administrative Coordinator \$3,067 \$3,749 \$4,393 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 \$5,076 RB20 Engineer - Associate \$3,991 \$4,533 \$5,086 \$6,124 \$7,164 RB20 Engineer - Senior \$4,283 \$5,084 \$6,124 \$7,164 RB30 Engineer Senior \$4,283 \$5,084 \$6,124 \$7,164 RB30 Engineering Technician - Associate \$3,916 \$4,076 \$4,613 \$5,150 RB20 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RB20 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RB10 Financial Analyst - Associate \$3,034 \$3,678 \$4,626 \$5,573	RA30	Administrative Assistant	\$2,470	\$3,071	\$3,672
RA60 Audio/visual Operations Manager \$3,976 \$4,835 \$5,693 RA70 Audio/visual Specialist \$3,005 \$3,649 \$4,293 RB01 Building Inspector II \$4,066 \$4,519 \$4,971 RB10 Building Inspector III \$4,971 \$5,084 \$5,197 RB20 Building Inspector IV \$4,676 \$5,196 \$5,717 RB30 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer - Senior \$3,483 \$4,371 \$5,258 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,4842 \$4,464 \$5,095 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Con	RA40	Administrative Services Supervisor	\$3,979	\$4,622	\$5,265
RA70 Audio/Visual Specialist \$3,005 \$3,649 \$4,293 RB01 Building Inspector I \$3,535 \$3,929 \$4,322 RB10 Building Inspector III \$4,066 \$4,519 \$4,971 RB20 Building Inspector IV \$4,676 \$5,196 \$5,717 RB30 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer \$3,034 \$3,825 \$4,616 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,480 \$3,946 \$4,412 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector - Lead \$4,603 \$5,228 \$5,683 RD01 Database Analyst	RA50	Administrative Specialist	\$2,578	\$3,242	\$3,905
RB01 Building Inspector I \$3,535 \$3,929 \$4,322 RB10 Building Inspector III \$4,066 \$4,519 \$4,971 RB20 Building Inspector III \$4,076 \$5,084 \$5,197 RB30 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer \$3,034 \$3,825 \$4,616 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector \$4,003 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RD50 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,085 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,034 \$3,867 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,678 \$4,626 \$5,573	RA60	Audio/Visual Operations Manager	\$3,976	\$4,835	\$5,693
RB10 Building Inspector	RA70	Audio/Visual Specialist	\$3,005	\$3,649	\$4,293
RB10 Building Inspector III \$4,066 \$4,519 \$4,971 RB20 Building Inspector IVI \$4,971 \$5,084 \$5,197 RB30 Building Inspector IVI \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer \$3,034 \$3,325 \$4,616 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administra	RB01	Building Inspector I	\$3,535	\$3,929	
RB20 Building Inspector III \$4,971 \$5,084 \$5,197 RB30 Building Inspector IV \$4,676 \$5,196 \$5,717 RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer \$3,034 \$3,325 \$4,616 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Departm	RB10	Building Inspector II	\$4,066	\$4,519	
RB40 Buyer - Associate \$2,565 \$3,208 \$3,850 RB50 Buyer \$3,034 \$3,825 \$4,616 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector - Lead \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database Analyst \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40	RB20	Building Inspector III	\$4,971	\$5,084	\$5,197
RB50 Buyer \$3,034 \$3,825 \$4,616 RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector - Lead \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01<	RB30	Building Inspector IV	\$4,676	\$5,196	\$5,717
RB60 Buyer - Senior \$3,483 \$4,371 \$5,258 RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector - Lead \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076	RB40	Buyer - Associate	\$2,565	\$3,208	\$3,850
RC01 Cash Manager \$3,911 \$5,056 \$6,201 RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer - Senior \$4,283 \$5,084 \$6,124 \$7,164	RB50	Buyer	\$3,034	\$3,825	\$4,616
RC10 Claims Administrator - Worker's Compensation \$3,356 \$4,020 \$4,683 RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 <	RB60	Buyer - Senior	\$3,483	\$4,371	\$5,258
RC20 Code Enforcement Officer \$3,842 \$4,464 \$5,085 RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,653 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician - Senior \$4,076 \$4,613 \$5,150	RC01	Cash Manager	\$3,911	\$5,056	\$6,201
RC30 Construction Inspector - Entry \$3,480 \$3,946 \$4,412 RC40 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer - Senior \$4,283 \$5,084 \$5,885 RE20 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,678 \$4,626 \$5,573 <	RC10	Claims Administrator - Worker's Compensation	\$3,356	\$4,020	\$4,683
RC40 Construction Inspector \$4,003 \$4,546 \$5,089 RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF	RC20	Code Enforcement Officer	\$3,842	\$4,464	
RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$5,573	RC30	Construction Inspector - Entry	\$3,480	\$3,946	\$4,412
RC50 Construction Inspector - Lead \$4,603 \$5,228 \$5,853 RD01 Database Analyst \$4,167 \$4,830 \$5,494 RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RC40	Construction Inspector	\$4,003	\$4,546	\$5,089
RD10 Database/GIS Manager \$4,972 \$6,330 \$7,689 RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RC50	Construction Inspector - Lead	\$4,603	\$5,228	\$5,853
RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RD01	Database Analyst	\$4,167	\$4,830	
RD20 Department Administrative Coordinator \$3,067 \$3,749 \$4,430 RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RD10	Database/GIS Manager	\$4,972	\$6,330	\$7,689
RD30 Department Systems Support Coordinator \$2,921 \$3,405 \$3,889 RD40 Deputy City Clerk \$3,532 \$3,963 \$4,393 RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RD20	Department Administrative Coordinator	\$3,067	\$3,749	\$4,430
RE01 Engineer - Associate \$3,991 \$4,533 \$5,076 RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RD30	Department Systems Support Coordinator	\$2,921	\$3,405	
RE10 Engineer \$4,283 \$5,084 \$5,885 RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RD40	Deputy City Clerk	\$3,532	\$3,963	\$4,393
RE20 Engineer - Senior \$5,084 \$6,124 \$7,164 RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RE01	Engineer - Associate	\$3,991	\$4,533	\$5,076
RE30 Engineering Technician - Associate \$3,186 \$3,585 \$3,985 RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RE10	Engineer	\$4,283	\$5,084	\$5,885
RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RE20	Engineer - Senior	\$5,084	\$6,124	\$7,164
RE40 Engineering Technician \$3,541 \$3,975 \$4,409 RE50 Engineering Technician - Senior \$4,076 \$4,613 \$5,150 RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RE30	Engineering Technician - Associate	\$3,186	\$3,585	\$3,985
RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RE40	Engineering Technician	\$3,541	\$3,975	
RF01 Financial Analyst - Associate \$3,034 \$3,867 \$4,701 RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RE50	Engineering Technician - Senior	\$4,076	\$4,613	
RF10 Financial Analyst \$3,678 \$4,626 \$5,573	RF01	Financial Analyst - Associate	\$3,034		
DE20 Financial Analyst Co.	RF10	Financial Analyst	\$3,678	\$4,626	
	RF20	Financial Analyst - Senior	\$4,091	\$5,280	

RCHEA Pay Plan 2004

Grade	Position	Minimum	Midpoint	Maximum
RF30	Financial Technician	\$2,528	\$2,923	\$3,317
RF40	Financial Technician - Senior	\$2,850	\$3,302	\$3,754
RG01	Graphics Technician	\$2,739	\$3,358	\$3,976
RL01	Legal Assistant	\$2,849	\$3,503	\$4,157
RM01	Management Analyst - Associate	\$2,995	\$3,839	\$4,682
RM10	Management Analyst	\$3,443	\$4,413	\$5,384
RM20	Management Analyst - Senior	\$3,960	\$5,076	\$6,191
RN01	Network Analyst	\$4,206	\$5,253	\$6,299
RN10	Network Systems Engineer	\$4,452	\$5,566	\$6,679
RP01	Paralegal	\$3,142	\$3,882	\$4,623
RP10	Payroll Analyst	\$2,929	\$3,555	\$4,182
RP15	Permit Technician	\$3,234	\$3,609	\$3,984
RP20	Planner - Assistant	\$3,803	\$4,124	\$4,445
RP25	Planner - Associate	\$4,443	\$4,811	\$5,180
RP30	Planner - Senior	. \$4,998	\$5,448	\$5,899
RP35	Planner - Principal	\$5,757	\$6,374	\$6,991
RP40	Plans Examiner - Entry	\$3,821	\$4,228	\$4,635
RP45	Plans Examiner	\$4,393	\$4,862	\$5,330
RP50	Plans Examiner - Senior	\$5,052	\$5,590	\$6,128
RP55	Preschool Teacher	\$2,384	\$2,767	\$3,151
RP60	Print Shop Specialist	\$2,524	\$3,030	\$3,535
RP65	Program Administrator	\$4,142	\$4,713	\$5,284
RP70	Program Coordinator	\$3,602	\$4,099	\$4,595
RP75	Programmer Analyst	\$3,600	\$4,523	\$5,445
RP80	Programmer Analyst - Senior	\$4,272	\$5,376	\$6,479
RR01	Recreation Program Administrator	\$4,113	\$4,647	\$5,182
RR10	Recreation Program Assistant	\$2,986	\$3,388	\$3,789
RR20	Recreation Program Coordinator	\$3,597	\$4,035	\$4,474
RR30	Reprographics Supervisor	\$3,741	\$4,459	\$5,177
RR40	Revenue & Consumer Affairs Technician	\$2,688	\$3,236	\$3,784
RS01	Safety Coordinator	\$3,655	\$4,472	\$5,288
RS10	Senior Systems Analyst	\$4,678	\$5,839	\$6,999
RS20	Systems Support Specialist	\$3,137	\$3,858	\$4,579
RT01	Telecommunications Coordinator	\$3,624	\$4,613	\$5,602
RV01	Van Driver	\$2,123	\$2,480	\$2,836
RW01	Webmaster	\$3,742	\$4,646	\$5,550
Oudina	o No. 2400	004		D 0 . 10

Ordinance No. 2190 2004 Page 2 of 2